CASTE-WAR LIST OF APPOINTMENTS—AGRICULTURAL DEPARTMENT

31. Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* Will the Government be pleased to give a caste-war list of appointments made by the Director of Agriculture during the five months commencing from 1st Kumbham 1115, both acting and permanent, to posts the power of appointment to which is vested with that officer?

Dr. A. R. Menon *(Minister for Rural Development):* A list is appended. *(Appendix I).*

APPOINTMENTS WITHOUT THE RECOMMENDATION OF THE STAFF SELECTION BOARD

32. Mr. C. R. Iyyunni *(Trichur-South):* Will the Government be pleased to state the various Departments or sections of Departments where appointments on Rs. 40 and below are made by authorities, without the recommendation of the Staff Selection Board?

Mr. K. Achyuta Menon *(Secretary to Government):*

(*a*) Palace (including the office of the Sarvadhikariakar, the Special Palace Office and the establishments met out of Palace funds and the Cranganur Palace).

(*b*) Nayar Brigade and His Highness' Body Guard.

(*c*) Devaswam and Archaeological Departments.

(*d*) Any hereditary office and the office of Parvathiam, for which special rules have been laid down by Government.

(*e*) Estates under the management of Government.

(*f*) Cooks in the Education or any Department.

(*g*) Task workers in the Government Press.

(*h*) The appointments the pay of which is paid out of any funds charged to "works" in the Public Works or other Departments, or those paid out of any Departmental office or other fund for contingencies.

(*i*) Appointments in inferior service.

Mr. C. R. Iyyunni *(Trichur-South):* May I know Sir, whether the Government have any objection to bring the appointments in the inferior service also under the purview of the Staff Selection Board?

Mr. K. Achyuta Menon *(Secretary to Government):* It is not possible for several reasons. One is multiplicity of posts and another is the smallness of the pay.

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Mr. C. R. Iyyunni *(Trichur-South):* What do you mean by multiplicity of posts?

Mr. K. Achyuta Menon *(Secretary to Government):* There are a number of such posts. The Staff Selection Board will have to work full time.

Mr. C. R. Iyyunni *(Trichur-South):* Does it mean that if the power of appointment of inferior servants is given to the Staff Selection Board, they will have more work to do?

Mr. K. Achyuta Menon *(Secretary to Government):* In the first place, that. In the second place, most of these fall under field service. The criteria which will apply to the appointments now made by the Board do not apply to this class of appointments. Sturdy physique, general adaptability for field service and things of that sort will have to be considered. These considerations are totally different from the considerations that are borne in mind by the Board in making appointments now.

Mr. C. R. Iyyunni *(Trichur-South):* May I take it that it is not possible to get sturdy people from all the communities? Is it the monopoly of a particular community?

Mr. K. Achyuta Menon *(Secretary to Government):* I did not expect that the hon'ble member would find communal considerations even in sturdy physique. What I meant to say was, those are considerations which, irrespective of communities, cannot be placed before the Board. They are a body of 3, and in case appointments in which such special considerations come into play were asked to be judged by them, their whole time will be taken up by that.

Mr. C. R. Iyyunni *(Trichur-South):* These may be taken as qualifications for appointments in the inferior service. That is what I beg to submit.

Mr. K. Achyuta Menon *(Secretary to Government):* This is not so simple as that. These posts are very large in number. The Board consists of only 3 members, and their time is also limited.

Mr. C. R. Iyyunni *(Trichur-South):* Then what you say is, they will have more work to do. That is all. But with regard to the other aspect of the question, I am not in a position to understand. It is true that very probably a similar Committee may have to be appointed. I do not question that. But with regard to the other answer, I do not think that it is very cogent.

Mr. K. Achyuta Menon *(Secretary to Government):* It is only a matter of difference of opinion.

Mr. V. K. Krishnankutty *(Ezhuvas-Trichur):* May I know whether the Government have issued a circular to all the Heads of

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Departments that appointments to inferior service should hereafter be made on communal basis?

Mr. K. Achyuta Menon *(Secretary to Government):* Yes, as far as possible.

Mr. V. K. Krishnankutty *(Ezhuvas-Trichur):* Have the Government examined the appointments made subsequent to this circulars by the Heads of Departments?

Mr. K. Achyuta Menon *(Secretary to Government):* I think the circular was issued in April. They are asked to submit their returns in Chingam 1116. They will be examined when they are received.

Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* The posts of music teachers are not within the purview of the Staff Selection Board. That has not been included in the list.

Mr. K. Achyuta Menon *(Secretary to Government):* From the very word, "music mistress", it will be seen that it is not a post to which the Board can make appointments.

Mr. C. R. Iyyunni *(Trichur-South):* With regard to needle-work mistresses also they have to possess special qualifications. But the needle-work mistresses have been brought under the purview of the Staff Selection Board. Therefore, because they are called by the name music mistresses, they should not be taken away from the purview of the Board.

Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* Is there any musical community?

Rao Sahib I. N. Menon *(Director of Public Instruction):* Sir, I would like to add a word. Even long before the circular came, I have been strictly following the principle of communal rotation. As a matter of fact, many communities had to be passed over in the appointment of music teachers, because qualified candidates were not available. I won't say that these communities are unmusical. We have absolutely nothing to hide in this matter. The principle is being followed very strictly.

Mr. C. R. Iyyunni *(Trichur-South):* That does not find a place in the answer. We want to know why.

Mr. K. Achyuta Menon *(Secretary to Government):* If it is an omission, it is an omission.

Mr. C. R. Iyyunni *(Trichur-South):* We want to know whether in fact it is an omission. I do not think that we are getting more information by that statement alone.

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Mr. K. Achyuta Menon *(Secretary to Government):* I think, you knew, it was an omission.

Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* With regard to sub-division (*d*), it is stated here that special rules have been laid down for the office of the Parvathiam. May I know where they are? I do not know whether they are in the provisions of the Land Revenue Manual.

Mr. K. Achyuta Menon *(Secretary to Government):* They are contained in various orders passed by the Government from time to time. I have explained this to the best of my recollection several times in the Council. I cannot usefully add anything to that at question time.

Mr. C. R. Iyyunni *(Trichur-South):* May I know what is the objection in including the Archaeological Department under the category of Departments where appointments are to be made by the Board?

Mr. K. Achyuta Menon *(Secretary to Government):* The work of the Department is very intimately connected with temples and conservation of protected places.

Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* May I know, Sir, whether Government consider that this hereditary principle will necessarily apply in future also?

Mr. K. Achyuta Menon *(Secretary to Government):* The order is meant for being obeyed and it will be obeyed in all cases in which it can be obeyed, consistently with the interest of the Government.

Mr. K. R. Viswambharan *(Ezhuvas-Talappalli):* Are the Government aware that, if this rule is insisted upon, many communities of the State will be prejudicially affected?

Mr. K. Achyuta Menon *(Secretary to Government):* It is a matter of opinion.

Mr. A. B. Salem *(Mattancheri):* Who makes these appointments mentioned here?

Mr. K. Achyuta Menon *(Secretary to Government):* They are made by the Heads of Departments concerned.

Mr. A. B. Salem *(Mattancheri):* Is there any case that patronage by Heads of Departments should altogether be done away with?

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ: പഴയ കാലത്തു പാർവ്വത്യക്കാരന്മാരെ നിയമിക്കുന്നതു് അവരുടെ ധനസ്ഥിതിയും മര്യാദയും പ്രാമണ്യവും എല്ലാം നോക്കീട്ടല്ലേ?

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Mr. K. Achyuta Menon *(Secretary to Government):* That is one of the things which are looked into when appointments are made.

Mr. K. S. Panicker *(Ezhuvas-Mukundapuram):* Is it one of the most important?

Mr. C. R. Iyyunni *(Trichur-South):* Sir, may I suggest that in the matter of appointments of Parvathiams, a percentage of appointments may be set apart for persons coming in the line of heredity and the remaining may be left over to be made by the Staff Selection Board?

Mr. K. Achyuta Menon *(Secretary to Government):* Just for the information of the House, I may say that although there is an order with regard to heredity, in the majority of cases it will be very difficult to follow. Two other tests are necessary,—Survey training and Village Officers Manual. They are rigorously enforced now. I have pointed out on more than one occasion that there have been very few cases in which that rule could be enforced. In the case of Parvathiams who retire without pension, having sons or relations who have got the other qualifications also, there is no reason, irrespective of communities, why, the other things being equal, they could not be given some sort of preference.

മിസ്റ്റർ കെ. എസ്സ് പണിക്കർ: ധനസ്ഥിതിയും മര്യാദയും പ്രാമാണ്യവും നോക്കി നിയമിച്ചിരുന്നവരുടെ അനന്തിരവന്മാക്ക പാരമ്പര്യവകാശമായി ഉദ്യോഗം നല്കുകയാണെങ്കിൽ പൂവ്വികന്മാരെപ്പോലെതന്നെ ധനധാന്യവും മര്യാദക്കാരും പ്രമാണികളും ആയിരിക്കുമെന്നാണോ താങ്കൾക്കുണ്ടു വിശ്വസിക്കുന്നതു"?

Mr. K. Achyuta Menon *(Secretary to Government):* It is obvious.

മിസ്റ്റർ കെ. എസ്സ്. പണിക്കർ: അപ്പോൾ പാരമ്പര്യ്യ വഴിയ്ക്കു" എങ്ങിനെയാണു" കൊടുക്കുവാൻ കഴിയുന്നതു? സമുദായ നീതി എങ്ങിനെ പാലിക്കും?

Mr. K. Achyuta Menon *(Secretary to Government):* It is only where they exist that it will be given.

Mr. A. B. Salem *(Mattancheri):* Is not such patronage exercised by Heads of Departments in other Governments?

Mr. K. Achyuta Menon *(Secretary to Government):* Strict instructions are issued that communal claims should be considered.

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